



Shiva Trust's

## SHARADCHANDRAJI PAWAR HOMOEOPATHY MEDICAL COLLEGE, SHRIRAMPUR, A' NAGAR

Recognized by Gov. of India, Dept. of AYUSH New Delhi, Council of Homoeopathy (C.C.H.) New Delhi.  
Gov. of Maharashtra & Affiliated to Maharashtra University of Health Sciences, Nashik.

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College Address:- Wadala Mahadev, Shrirampur- Newasa road, Tal: Shrirampur, Dist:  
Ahmednagar, Maharashtra Pin Code: 413739 ( M.S.) Ph.02422-248310

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### Plan for Strategy Development and Deployment

Over the years the institution has set up an methodology for the Strategic Development of its vision followed by systematic process for its implementation and execution. This institution puts before itself its four major stakeholders, the students, the staff alumni and patients.

Strategy for the development involves -

1. The overall development of its students, in their academic standards, their learning abilities under effective leadership.
2. The development strategies to enhance and empower the teaching as well as the supporting staff through regular training, seminar, and workshop's.
3. The above effects are reflected in the development of our resource.

Hence our institute has adopted the following development and deployment strategies.

Process table:

Sr. No.	Planning Strategy for development	Deployment Agency
1.	The Trust	Principal of respective Institute, Management committee
2.	The Management committee	Principal, H.O. D., Finance Dept.
3.	Finance Department	Principal, Purchase dept., Relevant dept.

### Strategy for Curriculum planning Implementation

The college has college council for proper planning and execution of curriculum. The IQAC ensures the overall quality of curriculum implementation by doing academic audit. The respective departments prepare advance teaching program to be implemented in the academic year.

Process table:

Sr. No.	Planning Strategy for development	Deployment Agency
1.	Feedback from stakeholders, the Students, Teachers, Parents, and Patients,	IQAC Feedback process

2.	Analysis of feedback & Report generation	IQAC cell
3.	Sanctioning of report	Principal, Management
4.	Quality initiative by IQAC	HODs of Respective Departments
5.	Advance teaching program	Staff of Respective department

**Strategy for empowerment and capacity building of the teachers as well as supporting staff:**

1. The institute conducts regular faculty development programs such as workshops, seminar, Administrative training programs for improvement of teaching skills & overall quality improvement.
2. The institute provides financial support to teachers & administrative staff to attend conferences workshops, seminars.

**Process table:**

Sr. No.	Planning Strategy for development	Deployment Agency
1.	workshops, seminar, Administrative training programs	Quality initiative by the IQAC
2.	Budgeting	Finance Dept.

**Strategy for the development and deployment of Hospital :**

The college is having an attached 25 beds and the OPD Dept. for Medicine, Gynecology & Obstetrics, Homoeopathic Materia Medica, Organon of Medicine, and Repertory dept. . An ambulance service is also available for the transport of the sick. Health camps, Health Awareness programs are conducted by the hospital to provide better health service and also to facilitate for propagation of Homoeopathy.

**Process table:**

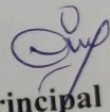
Sr. No.	Planning Strategy for development	Deployment Agency
1.	Hospital committee & Medical Superintendent	Out patient Dept., In patient Dept. Superintendent Medical Officer, Medical Officers & Interns.

**Strategy for student support :**

- A. Mentoring of students :** The students of the each class are divided into groups and a faculty member is allotted as a mentor to each group. Regular mentor meetings are conducted to monitor progress of students.
- B. Effective evaluation process :** The evaluation of students performance is done through internal terminal examinations. The students are categorized as slow learners and fast learners to assist them in their learning. Examination committee conducts meetings to plan for the terminal examination in order to ensure smooth conduction of examinations. Remedial classes are conducted for the students who fail in terminal examination.

Process table:

Sr. No.	Planning Strategy for development	Deployment Agency
1.	Planning for the internal terminal examinations	Examination committee
2.	Conduct of examination	Faculty
3.	Mentor mentee meetings	Mentor faculties
4.	Evaluation of students performance	Departmental staff
5.	Gradation of slow and fast learners	Class coordinator
6.	Remedial class	Departmental staff

  
Principal

Principal  
Sharadchandraji Pawar Homoeopathic  
Medical College & Hospital  
A/p.Wadala Mahadev, Tal.Shrirampur



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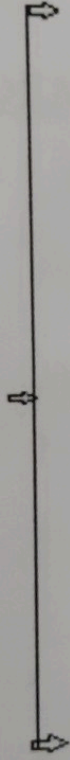
ORGANOGRAM



SHIVATRUST, AURANGABAD



Sharadchandraj Pwar Homoeopathic Medical College & Hospital Wadala Mahadev, Shirirampur Dist. Ahmednagar.

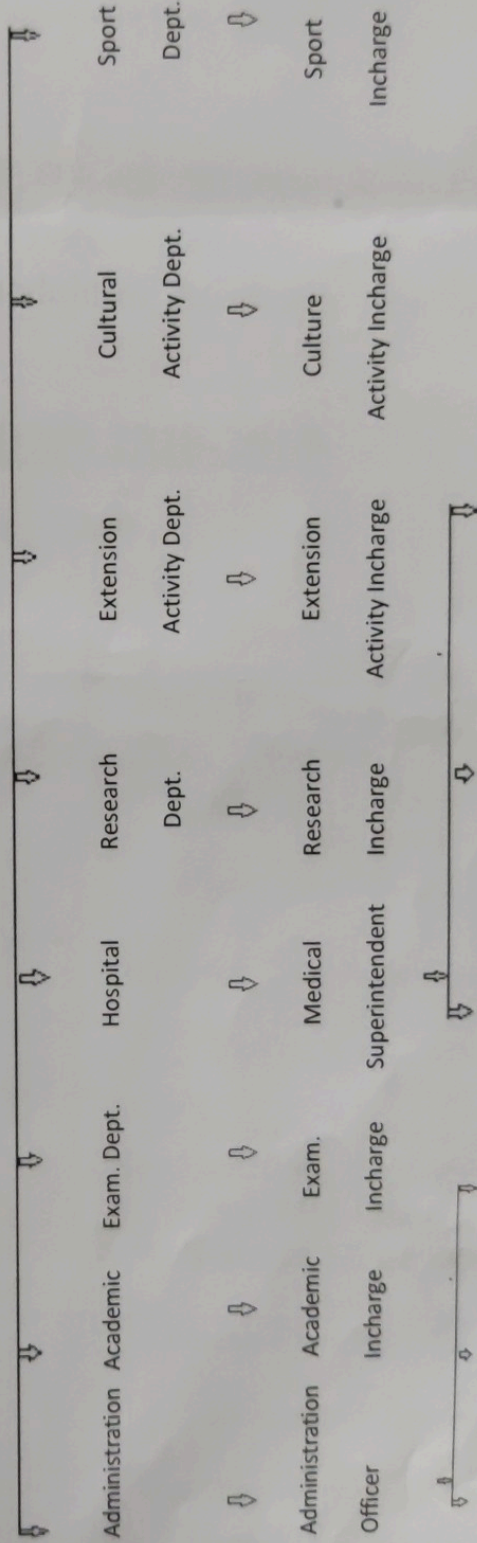


Principal

President



Principal



*[Signature]*

**Principal**  
 Sharadchandraj Pwar Homoeopathic  
 Medical College & Hospital  
 A/p. Wadala Mahadev, Tal. Shirirampur